

girls
inc.

Girls Inc of Durham

2020 ANNUAL REPORT



1-398 Bayly Street West

Ajax, Ontario

L1S 1P1

Charitable Registration # BN118809268 RR0001

 @girlsincdurham

 @GirlsInc.ofDurham

www.girlsinc-durham.org / 905-428-8111 / info@durham.girls-inc.org

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OUR VISION:

Empowered girls living in an equitable society.

OUR MISSION:

Girls Inc. is a registered charity that empowers girls to believe in themselves and reach their full potential. We inspire all girls to be strong, smart, and bold through advocacy, education and programs.

Message from Leadership



These are challenging and unprecedented times for us all. The COVID-19 pandemic has brought with it heightened mental health challenges, with forced isolation creating critical levels of anxiety and depression in our youth. An unfortunate reality of this crisis is that many girls and their families are at higher risk of experiencing domestic violence, mental health issues, poverty, and addiction.

In response, our team transitioned quickly to an online platform, utilizing new technology to ensure continued one-on-one support to our most vulnerable girls. We pivoted to deliver driveway mental health check-ins through phone calls, videoconferencing, and text messaging applications.

In a world forced into lockdown, we spent much of our time entirely online. This makes our work essential and important during this time. Girls Inc. gives girls the tools to recognize dangerous online behavior and help build their self-esteem to be strong, smart, and bold. Like many of you, this pandemic has had an immense impact on our revenue. Girls Inc. has lost over \$130,000 in revenue as a result of not being able to hold our summer camps, cancellation of our bingo, and in-person fundraising events. However, a healthy reserve fund that we built over the past 15 years enabled us to mitigate financial problems while continuing to offer service throughout the pandemic.

Throughout this crisis in 2020, our ability to modify and pivot to meet the needs of our girls and families ensured we were reaching the girls who need us most. We are committed to girl-centred advocacy, informed by the lived experiences of the girls we serve. We know that empowering girls changes lives, strengthens communities, and improves our society. Thanks to our supporters, staff, Board Members, and volunteers, Girls Inc. is able to provide girls with a powerful combination of safe spaces (whether in person or online), access to knowledge, and skill-building opportunities, with long-term mentorships that enable them to succeed.

Thank you for your continued belief in our mission and in the potential of every girl. We hope that you continue to grow with us and ensure every girl knows that you are in her corner!

Tammy Lee Hanlon, Board President and Yvette Nechvatal-Drew, Executive Director

WHO WE ARE

ABOUT GIRLS INC. OF DURHAM

Girls Inc. of Durham, part of a network of local affiliates across Canada and the United States, works with schools and in communities in Durham Region to help girls prepare for their futures and reach their full potential. Our evidence-based programming is proven to make a measurable difference in the lives of girls. We also work to advance the rights and opportunities of girls and young women through public policy and advocacy. Together with partners and supporters, Girls Inc. inspires all girls to be strong, smart, and bold.

During 2020, we served 1,439 girls by delivering research-based, age-appropriate after-school, in-school, virtual, and summer programs.

We served
1,439
girls

WHO WE SERVE



We dedicate our work to building a safe and nurturing environment that focuses on meeting girls where they are and embraces each girl's unique strength. We work to eliminate the barriers girls face, and to reform systems that impede their success. We approach this work with an equity lens, focusing in particular on the needs of girls who face multiple barriers (i.e. poverty, racism, and other forms of discrimination) and those who face multiple, intersectional challenges

STRONG

Girls gain knowledge to embrace physical activity, positive body image, and nutrition while decreasing or delaying substance use and sexual activity.



SMART

9 out of 10 Girls Inc. girls care about school.
82% of Girls Inc. girls plan to attend College or University.



BOLD

We build resiliency - over half of Girls Inc. girls reported that they bounce back quickly all or most of the time when things do not go their way.



THE NEED



An impact study proves that girls who participate in Girls Inc. outpace their peers.

- They are more likely to see themselves as leaders with the skills and capabilities to influence and improve their communities.
- They are more likely to exercise regularly and participate on sports teams.
- They are more likely to have higher standardized math test scores and self-confidence in STEM subjects and see themselves in STEM careers.
- They are more likely to be engaged in and attend school and to be prepared for life after high school.

WITH YOU IN HER CORNER,
IT WILL FUEL HER FIRE TO FIGHT.

OUR BILL OF RIGHTS

The Girls Inc. Girls Bill of Rights is what we will forever stand behind. We teach, mentor and challenge girls, customizing each approach to instill leadership values and skills for a lifetime. These are the six reasons why we are the leading girls organizations in the Durham Region.



GIRLS HAVE THE RIGHT TO
**BE THEMSELVES
AND TO RESIST GENDER
STEREOTYPES.**



GIRLS HAVE THE RIGHT TO
**EXPRESS THEMSELVES
WITH ORIGINALITY AND
ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO
**TAKE RISKS, TO STRIVE
FREELY, AND TO TAKE
PRIDE IN SUCCESS**



GIRLS HAVE THE RIGHT TO
**ACCEPT AND
APPRECIATE
THEIR BODIES.**



GIRLS HAVE THE RIGHT TO
**HAVE CONFIDENCE IN
THEMSELVES AND BE
SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO
**PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE.**

Quick STATS

THE VIEW FROM OUR GIRLS

*“ Girls Inc. girls struggle with the stigma of mental health like other girls, giving of themselves, but reluctant to receive help: While **93%** of Girls Inc. girls surveyed said they would offer help to a friend who was sad, stressed, or depressed, only **71%** said they would reach out to a friend for help if they felt the same way.*

77%
are happy with their bodies, compared to 48% of girls nationally.



Body positivity is important for girls and allows them to live comfortably in their own bodies with confidence and self-esteem

COMMITTED & INVESTED IN THEIR EDUCATION



9 out of 10 Girls Inc. girls...

- Care about doing well in school.
- Like learning new things.
- Try to find out more about the things that interest them.

Changing the face of STEM

89%
find science or math interesting.



Even though women are underrepresented in STEM post-secondary programs and careers, Girls Inc. girls have the potential to close this gap and change the face of STEM for the next generation.



80%
believe they could handle harder science or math.

THE ESSENTIAL ELEMENTS



THREE ELEMENTS ARE CRITICAL TO SUCCESSFUL OUTCOMES:

PEOPLE

Trained staff and volunteers who build lasting, mentoring relationships. Our staff take the time to engage with families, encourage girls to pursue leadership positions, and serve as role models.

ENVIRONMENT

Girls-only, physically and emotionally safe; where there is a sisterhood of support, high expectations, and mutual respect.

RESEARCH-BASED PROGRAMMING

Research-based, hands-on, and minds-on, age-appropriate, meeting the needs of today's girls. Our trained staff develop locally-focused programs that ensure girls are exposed to new experiences.

OUR STRATEGIC DIRECTION

During the last several years, Girls Inc. of Durham has continued to serve more and more girls to meet the community's demand. To meet this demand, our revenue growth has been guided by three fundamental elements; our vision, our mission, and our values. Our strategic plan is a continual work in progress ensuring we focus on the following:

1

Sustainable Funding

Ensuring Girls Inc. of Durham has the financial resources needed to achieve its vision and sustain our strategic growth, with impact.

2

Excellence in Board Governance

Ensuring board composition encompasses a wide range of skills, experiences and networks, while engaging members in all aspects of the Girls Inc. experience.

3

Leader in Girl-Focused Programming and Advocacy

Breaking social and economic barriers girls and young women face, and reform systems that impede their success.

During 2020, the needs of the girls and parents we served were clear. A space was needed, virtual and physical, for girls in our community to gather, connect and interact with one another. Girls Inc of Durham was that place.

For 2021, with the help of MAS Consulting Services and Thomas Plant, our Strategic Planning is evolving to meet our ever-changing community and environment needs.



“We know that through sustained exposure, interactive activities and with a girls only environment, we are creating a safe place where girls can flourish, feel safe and plan for their future.”

Tracey McCannell, Director of Programming

WITH YOU IN HER CORNER,
IT WILL FUEL HER FIRE TO FIGHT.

BOARD

At Girls Inc., we are a team. We work together to deliver important services to our community, families, schools, and most especially the girls we serve.

2020 BOARD OF DIRECTORS

President		Tammy Lee Hanlon	2015
Vice President/Secretary		Carolyn Maugeri	2018
Vice President/Secretary		Roberta Reyns	2017
Treasurer		Rico De Vega	2018
Directors			
John Tzountzouris	2019	Joanna Kelly	2019
Michelle LeBlanc	2019	Afrida Chowdhury	2019
Norma Ackerley	2019	Nancy Slawski	2019
Carla Pickard	2019	Nancy Kwa	2019
Donna Rowley	2019	Yuna Kim	2019
Nancy van Rooy	2019	Natassa Zervopolous	2020
Rob Ford	2020	Janet Letros	2020
Jacqueline Beatty	2020	Ayesha Khan	2020
Janine Berridge-Paul	2020		

STAFF

Executive Director

Yvette Nechvatal-Drew

Director of Programming

Tracey McCannell

Community Development Manager

Shauna Reay

Stewardship and Office Administrator

Cailin Whincop

Prenatal Nutrition Program

Shannon Comire, Program Support, CPNP

Bronwyn Wagg, Early Childhood Educator

Program Facilitators

Heather Buckner

Vanessa De Ryck

Brianna Capone

Program Curator

Liz Brown

Summer Program Staff

Girls Inc. of Durham hired **35 summer staff** with the support of Canada Summer Jobs program



Human Resources and Skills

THANK YOU VOLUNTEERS

Over 150 volunteers help us in many ways: on committees, food delivery, at community events, and to deliver quality programs to girls across Durham Region. It's because of their support that our vision of empowered girls living in an equitable society gets closer to becoming a reality. We deeply appreciate their dedication.

Fundraisers

Yoga Teachers

Career Panel

Mentors

Photographers

Community Events

Program Interns

Board of Directors

Office Support

Committees

Bingo

Gardening

Face Painting

Over 150 volunteers providing 18,000 hours



WITH YOU IN HER CORNER,
IT WILL FUEL HER FIRE TO FIGHT.

WHAT WE DELIVER

IN-SCHOOL PROGRAMS AND PARTNERSHIPS

Funding support from United Way Durham and the Durham Community Foundation, Second Harvest, Ontario Trillium Foundation, and Delta Bingo allowed us to continue in-school programming and virtual after-school programming in Durham Region in 2020

PROGRAMS OFFERED

- [Allies in Action:](#) Bullying prevention for girls in grades 3 - 8
- [Informed and InCharge:](#) Sexual health and violence prevention for girls in grades 7 & 8
- [GirlSTART:](#) Literacy and reading support for girls in grades 1 - 3
- [In Our Own Hands](#) Leadership and Community Action for grades 6 - 8



“
I’m really happy
I came to Girls Inc.
because it
changed my life.”

- Caelan, 14



In partnership with our many funders and donors



Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario

An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



AFTER-SCHOOL PROGRAMS

During this challenging year, our staff were able to offer touch points, weekly by connecting with parents/guardians of the girls we serve. We dropped off kits of supplies, food, snack, and materials for programming to their residences. (driveway meet-ups and package drop-offs as well as texts, calls, and emails.)

**6,849
touch
points**



Mind+Body

With funding from the Town of Ajax and the Town of Whitby, this program focuses on four pillars of health; stress management, nutrition, body image, and physical activity. In 2020, we served 273 girls aged 11-18.



GirZONE

GirZONE is an evidence-based leadership and educational program for girls aged 13-18. We served 184 girls in 2020.

Our GirZONE participants also act as peer mentors to the younger girls in GirSPACE.



GirSPACE

Focuses on developing skills, abilities, and self-esteem for girls aged 6-12, we served 291 girls.

Supporting Young Moms

Food 4 Thought

THE CANADA PRENATAL NUTRITION PROGRAM also known as “Food ‘4’

Thought”, is a community-based initiative federally funded by the Public Health Agency of Canada, and Durham Region’s Social Investment Fund and is administered by Girls Inc. of Durham. The financial impact of COVID-19 has been devastating, causing many more families to seek help. We have pivoted and risen to meet the needs of our clients. Girls Inc. of Durham NEVER stopped providing assistance to the community and have expanded services as the need has increased during 2020.

“Food ‘4’ Thought” has traditionally been a drop-in program for young pregnant women and new mothers under 26 years of age, where young moms get materials on health and wellness and receive fresh fruit, vegetables, milk, and prenatal vitamins. During COVID 19 we pivoted to offering driveway deliveries of these essential necessities. Our program staff and volunteers have continued to offer text, phone support, and driveway connections that aim to support women in vulnerable, challenging, and isolating situations.

We use a population health approach, which attempts to preserve and improve the health of the population as a whole; as well as closing gaps to reduce inequality in health among subsets of the population (e.g. mental health concerns, food instability, vulnerable families with young children; high-risk expectant mothers and racialized peoples). Serving the following communities: Pickering, Ajax, Whitby, Oshawa, Port Perry, Uxbridge, Cannington, and Beaverton.

**We served
324 young
women and
their families**

19,944
touchpoint
and
connections




OUR COMMUNITY

2020 COMMUNITY PARTNERS

“It takes a village to raise a child”. With this proverb in mind, Girls Inc. of Durham takes pride in its community partnerships. Partnering with a variety of community organizations and institutions, we have been able to continue to deliver and expand upon a variety of exceptional programs and support systems to hundreds of girls across Durham Region.

Partnering with community organizations and institutions, we have delivered and expanded our exceptional programs and support systems to hundreds of girls across Durham Region.

- Affordable Access to Recreation Committee
- Canadian Mental Health
- CAREA, Ajax and Oshawa
- Centennial College
- City of Pickering
- Community Development Council of Durham
- Community Living Durham
- Durham Mental Health Network
- Durham Children's Aid Society
- Durham College
- Durham District School Board
- Durham Non-Profit Housing Corporation
- Durham Region Police Services
- Durham Region Public Health Department
- Durham Youth Housing Support Services
- ETFO, Status of Women & Equity Committee
- Family Community Action Program
- Fetal Alcohol Spectrum Disorder Ontario Network of Expertise
- George Brown College
- Humber College
- John Howard Society
- Kids Up Front
- McMaster University
- Ontario Women's Health Network
- OTU
- Rose of Durham
- Ryerson University
- Seneca College

- Sunrise Youth
- Town of Ajax
- Town of Whitby
- Trent University
- University of Toronto
- Women's Multicultural Resource & Counselling Centre
- York University
- Youth Services Network
- YMCA (CAPC)



BOARD ACHIEVEMENTS 2020

BOARD DEVELOPMENT COMMITTEE REPORT 2020

- Implemented our strategic plan of growing the Board. Recruited and on-boarded 6 new Board Members.
- Completed evaluation of Board candidacy requirements and skills assessment to ensure a robust pool of Board candidates moving forward. Continued to use Affiliate Central interview guide model for future Board Members.
- Updated all Board on-boarding material and supported integration of micro-learning into Board Meetings.
- Updated board buddy process for new Board members to support on-boarding.
- Completed annual board interviews to measure engagement and alleviate identified issues.

THE BOARD TEAM & DIVERSITY, EQUITY AND INCLUSION (DE&I)

- Supported new board members by advancing our onboarding processes through increased education and team building activities.
- Clarified & updated the board roles and responsibilities, updated fund development plan and implemented board self-assessment to support board engagement and obtain feedback on continuous improvement opportunities.
- Created two new committees, strategic planning and governance team.
- Completed our first culture survey and have started to implement changes based on our results. The board now has the data and a framework to continue the culture review process in the years to come.
- Integrated DE&I education and ice breakers into board meetings to increase our understanding and awareness of DE&I best practices, get to know each board member more and learn more about the diversity that we each bring to the team to support an inclusive environment.
- Updated Girls Inc. of Durham DE&I Policy to align with National's strategic plan.

BOARD GOVERNANCE

- Approved and begun the incredibly valuable process of updating and moving forward with a new governance model that will support Girls Inc and the organization for years to come.
- Received stakeholder input, partnered with outside resources and brought the whole board together to create the ENDS policies and a new strategic framework that will guide the ED and the board for the next 3-5 years.
- Drafted and approved our first several policies that will create the foundation for the new Governance model.
- Completed all our Girls Inc. National AMAT Actions.
- Supported Agency Team by increased staff overall benefit packages by adding a comprehensive benefit package that includes both health and dental insurance coverage
- Approved the use of salary grid that provides a framework to attract and retain top talent and to ensure equitable and competitive compensation practices are adhered to moving forward.

FINANCE COMMITTEE REPORT 2020

- Supported our Executive Director in applying and receiving Federal subsidy and loan assistance programs to mitigate the impact of COVID-19 on our operations;
- Continued to increase and build our operating and capital reserves to ensure we have adequate cash reserves for unexpected needs and to plan for future financial shortfalls.
- Continued to develop new and/or enhanced existing policies that further serve to protect the organization and manage its exposure to risk.



Highlights of the Year 2020

Sources of Revenue

\$470,448

In Government Grants (including Prenatal Nutrition Project and HRSDC Canada Summer Jobs)



Individual Donors

\$80,209

monthly and one time donors



Community Grants

\$54,474

Corporate Donations

\$49,461



\$39,895

BINGO Revenue



\$46,630

United Way

[For a copy of our audited financial statements.](#)



Fundraising

\$39,805

Financials

STATEMENT OF FINANCIAL POSITION

ASSETS

	<u>2020</u>	<u>2019</u>
Current		
Cash and cash equivalents	\$ 369,804	\$ 366,972
Investments	167,610	165,572
Accounts receivable	230,923	10,555
Prepaid expenses	11,126	9,640
Government remittances receivable	<u>5,851</u>	8,691
	\$ 785,314	\$ 561,430
Other Assets		
Equipment	<u>3446</u>	<u>6067</u>
	<u>\$ 788,760</u>	<u>\$ 567,497</u>
LIABILITIES		
Current		
Accounts payable and accrued liabilities	\$ 11,318	\$ 3,000
Deferred revenues	<u>78,780</u>	<u>35,670</u>
	\$ 90,098	\$ 38,670
Non-current Liabilities Loan	30,000	
Total liabilities	120,098	
	<u>668,662</u>	<u>528,827</u>
TOTAL LIABILITIES AND NET ASSETS	\$ <u>788,760</u>	\$ <u>567,497</u>
Net assets, beginning of the year		\$ 453,465
	\$ 528,827	
Excess of revenues over expenditures	<u>139,835</u>	75,362
Net assets, end of year	<u>\$ 668,662</u>	<u>\$ 528,827</u>

Financials

STATEMENT OF CASH FLOWS - YEAR ENDED DECEMBER 31, 2020

Operating Activities

Excess of revenues over expenditures	\$ 139,835	\$ 75,362
Adjustment for Amortization	<u>2,621</u>	<u>2,621</u>
Forgiveness loan	<u>(10,000)</u>	
Unrealized gains on investments	<u>(2,038)</u>	(5,267)
	130,418	72,716
 Change in non-cash working capital items		
 Accounts receivable	(220,368)	(8,925)
Prepaid expenses	(1,468)	3
Government remittances receivable	2,840	(1,722)
Accounts payable and accrued liabilities	8,318	477
Deferred revenues	<u>43,110</u>	<u>(38,172)</u>
	(167,586)	(48,339)

INVESTING ACTIVITIES

(purchase of equipment)	_____	_____
Cash flows used by investing activities	_____	_____

FINANCING ACTIVITIES

Proceeds from loan	40,000	
Cash flows from financing activities	40,000	
Increase in cash	2,832	24,377
Cash, beginning of year	<u>366,972</u>	<u>342,595</u>
Cash, end of year	<u>\$ 369,804</u>	<u>\$ 366,972</u>

STATEMENT OF OPERATIONS 2020

GIRLS INCORPORATED OF DURHAM
Statements of Operations

	Notes	For the year ended December 31,	
		2020	2019
Revenue			
Government grants	\$	470,448	\$ 407,833
Donations and fundraising		169,475	141,829
Bingo		39,895	41,771
United Way		46,630	35,766
Community grants		54,474	14,244
Other revenues (note 11)		60,155	137,380
Program revenue		17,451	105,195
Investment income		2,460	3,973
Total revenue and other support		860,988	887,991
EXPENDITURES			
Salaries and benefits (note 14)	\$	534,100	\$ 599,566
Program costs		100,564	122,423
Rent, insurance and utilities		31,750	32,558
Fundraising costs		25,581	7,942
Professional fees		7,947	5,197
Equipment		5,705	7,969
Communication costs		5,940	7,762
Amortization of equipment		2,621	2,621
Interest and bank charges		3,377	2,883
Conference and training		1,948	21,693
Office and general		1,620	2,015
Total expenses		721,153	812,629
EXCESS OF REVENUES OVER EXPENDITURES	\$	139,835	\$ 75,362

The accompanying notes are an integral part of the financial statements.

OUR INVESTORS: CHAMPIONS FOR GIRLS

The life-changing work being done by Girls Inc. of Durham is possible thanks to the support of the many corporations, foundations, groups, and individuals that invest each year.

MAKING IT POSSIBLE

\$100,000 +

Human Resource & Skills Development of Canada
Public Health Agency of Canada

INSPIRING ACHIEVEMENT

\$10,000- \$49,999

Delta Bingo
Durham Community Foundation
Ontario Trillium Foundation
Second Harvest Food Support
Regional Municipality of Durham
United Way of Durham Region

CREATING DREAMS

\$5,000 - \$9,999

Heathbridge Capital Management LTD
Ontario Power Generation
The Benevity Community Impact Fund
Town of Ajax
Town of Whitby (Mayor's Fund)
100 Men Who Care Whitby

CHAMPIONS FOR GIRLS

\$1,000 - \$ 4,999

1799879 Ontario Inc.
Afrida Chowdhury
Ayesha Khan
Bell Canada
Breakfast Club Foundation
Canada online Giving
Carla Pickard
Carolyn Maugeri
Cathie Ellis
Chris Fortin
CHUM Charitable Foundation
CIBC
Clareleen Ivany
Donna Rowley
East Penn Canada
Enbridge Consumers Gas
Gayle Andrews Agency Ltd
Girls Incorporated
Hydro One
Jacqueline Beatty
Janet Letros
Janine Berridge-Paul
Jim King
Joanna Kelly
John-Paul Tzountzouris

Kerry VanDusen
Dottori-Attanasio Family
Leslie K Jones
Lynne Sinclair Townsend
Meridian Credit Union
Michelle Leblanc
Nancy Andrews
Nancy Kwa
Nancy Slawaki
Nancy Van Rooy
Natassa Zervopoulos
Nina Romano Insurance
Norma Ackerley
Paul Rolland
PayPal Giving Fund
Quirico De Vega
Robert Ford
Roberta Reynolds
Ruth McCannell
Shandex Group
Tammy Lee Hanlon
The Talent Company
United Way Greater Toronto
Venture Computers of Canada Inc.
Youth & Philanthropy Initiative Canada
Yuna Kim
Yvette Nechvatal-Drew



OUR INVESTORS

All donors \$100+ are listed.
Please let us know if we missed
your name.

**EXPANDING
LEADERSHIP**

\$500 - \$999

2520226 Ontario Ltd.
Diana Swartz
Durham Medical
Hanna Stojanovski Mortgages
Illumiti Inc.
Karen Low Insurance
Kristi Honey
Laurentian University
Lesly McConnell
Marilyn Crawford
Mike Schierholtz & Associates
Mike Trevett
Pam Little
Paul & Inor Lysyk
Penny Masters
Perry de Man
Samantha Lucifora
Susan Green
Sharon Kovacic Insurance
Agency Inc.
TD Bank

\$250 - \$499

Alexandra Campbell
Analiese St. Aubin
Andrew Stenhouse
Barbara Oram
Cabi
CAF Canada
Carol Macmullen
City of Pickering
Colleen Jordan
David Burtnik
David Kirkland
Dianne Balchand
Don Mitchell
Durham KIA
Elaine Garnett
Harrietta Mayers
Insurance Agency



Humanity Consulting Group
Investor Group BPY
Jacqueline Higa
James Calder
Jennifer Christine Shannon
Jennifer O'Brien
Jennifer Rogers
Jennifer Dewell
Jennifer Wilson
Joyce Dietrich
Kathleen Close donation
Kathleen van Den Berg
Kris Nelson
Laura Carey
Lisa Ahlberg
Lisa Pearson
Lydia Jackson
Lysa Borland
Mary Dickson
Mary Graham
Mary Roy
Meredith Shaw
Michael Christian
Miles Goacher
Nicole Dumpit
Nicole McKercher
OPG Employees Charity Trust
Pam Stoneham
PCL Graphics Ltd.
Purpose to Impact
Raymond James Canada
Foundation

Renata Dzuba
Rosanne Janet Halliday
Rupel Ruparella
Sandra Cuomo
Stephanie Gordon
Tammy Segriff
Trina Owens
Vanessa Benedict
Victoria Pearce
Zoe Haslam



\$100 - \$249

Alberto Maggi
 Andrea Gooch
 Angela Baker
 Ann Gill donation
 Anne Marie Henry-Lyons
 Insurance
 Antoine D Albis
 Blagomir G Blagoev
 Brian Urquhart
 Brian Waugh
 Carolyn Keys-Walsh
 Cheryl Nicholson
 Christine Southwood
 Connie Young
 Crystal Mackay
 Deanna Fry
 Debbie Daniel
 Diana Fujita
 Donna Hartrick
 Donna Kelly
 DUCA Financial Services
 Elaine Parrington
 Elicia Beyer
 Elizabeth Roy
 Ernest Ford
 Franz Vasquez
 Garry Reay-Laidler
 Gerry Gentile
 Hazel Mealey
 Heather Corscadden
 Irene Joan Lewers
 Janet Anderson
 Janice Kimble
 Jenn Anthony
 Jennifer Curry
 Jennifer French
 Jessica Foulds
 Jessica Steed Brown
 Joan Fortin
 Joe Kim
 Joni Dandenault
 Josee Labonte

Karen Campbell
 Karen Howey
 Katheleen O'Connor
 Kathryn Maddigan
 Katie Kleinhorsman
 Kerrie Manley
 Kristine Slute
 Laura Bisset
 Layne Talent Inc.
 Leah Clelland Jochim
 Lindsey-Erin Beatty
 Lorne Coe
 Luciano Galasso
 M Ayres-Johnson
 Mabel Spencer
 Martine Robinson
 Marvella Mootoo
 Melanie Roberts
 Michelle Goodridge
 Michelle Therese Leduc
 Mohammed Ahshan Chowdhury
 Monica Stagno
 Mrs. Elizabeth Hunt
 Paul Robert Myers
 Paula Santos
 Raymond Lawrence Boodram
 Rehana Doobay
 Ronald Bryant
 Ruvette Coelho
 Sabrina Mungal
 Sarah Manley
 Shalley Jean Reyms
 Sharon Buckner
 Shauna Reay
 Shawna Fujiki
 Solange Lionel-Lewis
 Susan Roadburg
 Tania Lysyk
 Vivian Curl
 Wendy Capkun
 Wendy LaValle

Donations enable us to reduce the costs of programs; making them affordable and accessible by providing subsidies for families where the cost may be a barrier.



PROGRAMS FOR THE FUTURE



With funds raised we focus on the **WHOLE GIRL**. Our comprehensive approach address all aspects of a girl's life and helps her discover and develop her inherent strengths. Girls receive programming to grow up healthy, educated and independent.

PROGRAMS FOR FUTURE LEADERS

GIRLS INC EVENTS

SPIRIT OF GIRLS BREAKFAST

Spirit of Girls Breakfast celebration was held virtually in 2020 which allowed us to share the accomplishments of girls who create positive change within their communities. This fundraiser raised over \$ 7,000 and served as a gathering of influential citizens of Durham Region, enabling them to learn about the girls in our community and how Girls Inc. helps girls overcome the barriers they face today.



POWER OF THE PURSE EVENT



We raised **over \$88,000** as we pivoted to our first virtual POP event.

We felt the impact of COVID-19 at Girls Inc. of Durham but it didn't stop us from holding our 3rd annual Power of the Purse event virtually. Layne the Auctionista and Juno award-winning musician Serena Ryder joined us in celebrating the work we do...

A huge thank you to our hardworking Events Committee: Carolyn Maugeri, Carla Pickard, Joanna Kelly, Shanondoah Nicholson, Nicole Bacci, Afrida Chowdhury, Norma Ackerley, Nancy Kwa, and Shauna Reay. We could not do this without this incredible team. For more information, please visit [Power of the Purse](#).

**girls
inc.**

of Durham